Kentucky High School Athletic Association

2280 Executive Drive * Lexington, KY 40505 * www.khsaa.org * (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Fulton County High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

September 9, 2005

Subject:

2004-2005 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2004-2005 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2004-2005 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2004-2005

KHSAA Form T65 Revised 4/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: September 9, 2005

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The following is a status report regarding the required 2004 - 2005 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2005. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner.

	GE 19 (Annual Verification) ✓	T-35 (Budget Expenses)
V	T-1 (Summary Program Chart 1)	T-36 (Budget Expenses)
1	T-2 (Summary Program Chart 2)	T-41 (Checklist – Overall Interscholastic Program)
✓	T-3 (Summary Program Chart 3)	T-60 (Corrective Action Plan)
	T-4 (Summary Program Chart 4)	

	Status	
Α.		2004 – 2005 Forms are satisfactory and no further information or action is necessary at this time.
B.	7	Errors have been noted with respect to the following forms: Form GE-19 (Annual Verification) – The information regarding the Gender Equity Review Committee needs to be completed. Resubmit Form GE-19 to the KHSAA no later than October 15, 2005. Form T-41 (Checklist) – Resubmit this form to the KHSAA no later than October 15, 2005 with accurate notations, i.e. whether the advantage on each of compliance was to male, female or neither program.
C.		The following forms were omitted and must be submitted by school representatives:
D.	/	Other Recommendation and Comments: School personnel are requested to submit a Table of Contents for the school's permanent Title IX file and confirm its location in the principal's office. Submit this to the KHSAA no later than October 15, 2005.

Fulton County High School Annual Title IX Self Audit 2004-2005

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^{*}This information is filed in the Principal's office at Fulton County High School.



2004-2005 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2005 along with other required forms)

	The	Futton (Name of Hig	Country	High Sch	ool,	tickma	<u>~,</u> K	entucky
		(Name of Hig	h School) U			(City)	•	
certifies to t	he Ken	tucky High Sch	ool Athletic A	ssociation that	the following	g is an accura	ite and true	representation of the
facts surrou	nding c	ompliance with	20 U.S.C. Sec	ctions 1681-168	8, et. Seq. (a	ılso known as	Title IX)	
		_			4 5			
I certify th	ae folle	owing provisi	ions in accor	rdance with	ecords at 1	the school (contained	in the permanent
Title IX fi	le, and	d to the best	of my know	vledge have o	ompleted t	the followin	ig tasks (2	All boxes must be
checked).		,						
□ Esta	blished	a gender equi	ty committee	at the high sch	ool. (list con	nmittee perso	onnel and p	provide attachment if
	essary)						_	
Name	•		Address	Ph	one	Ti	tle	•
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☐ S	chedule	d a minimum o	f three meetin	gs during the 20	04-2005 sch	iool year on t	he followin	g dates:
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_								
I I	Designa	ted the followir	ng person(s) as	the Title IX co	ordinator for	r the school:		
		11 -	4.0			,	22.2	2/20
<u>Jam</u>	M:	ller	A.O.	2740	Muscow 1	Ave	210-2	36-3904
Name			Title		Address		Phone	ð
						-		
U I	Designa	ted the followir	ng person(s) as	the Title IX co	ordinator for	r the district:		
							A	· 537-3537
عبال	c~ 1	ayler	Hisritan :	to the Supurit	St 278	OMUCO	7V4 370	5-736-35 <i>0</i> 4
Name			Title		Address		Phone	
				a.				
4	School	personnel are	continuing to	make periodic	eviews of th	e boys' and	girls' athlet	ics program reflected
in the (ive Action Plan		•		-	-	
G 1	n addit	ion to the above	e information,	the above refer	enced school	l maintains a	complete p	ermanent file relative
to Titl	e IX re	ecords includin	g copies of the	ne self-assessn	ent audit, a	ll corrective	action plas	ns, and other related
materia	yks.							
K	_/\	25		6 MAY	20	05		
Princip	nalfe Si	ignature	 	Date				
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· ·	Cha	eles Holles	Vau	TOUR &	boglum			
Superi	ntende	nt Signature	7	School Board	Chairperson	ns' Signatur	e	

(Send original copy to KHSAA- Maintain duplicate in Title IX school folder)

2004-2005 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/04

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities						
BENEFITS	History of the management of the control of the con	nie 1822 filozofie na state i sa 1841 – Pilozofie III.				
Equipment and Supplies						
Scheduling of Games and Practice Time						
Travel and Per Diem Allowances						
Coaching						
Locker Rooms, Practice						
and Competitive Facilities						
Medical and Training Facilities and Services						
Publicity			V			
Support Services	3.0					
Athletic Scholarships						
Tutoring						
Housing and Dining Facilities and Services	-					
Recruitment of Student Athletes						
Principal's Signature: Laux Mere	dith	Date: <u>/0</u> -	10-05			



2004-2005 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2005 along with other required forms)

May	7	211He	Fulton	Country	High School,	Hickma	in Ken	tucky
			(Name of High	1 School)		(City)		•
	es to	the Ken	itucky High Scho	ool Athletic A	Association that the foections 1681-1688, et.	llowing is an accu	rate and true re	presentation of the
	•				ordance with record			_
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N	nec √ame	cssary)		Address	Phone	-	Γitle	
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L	4	Designa	ited the following	g person(s) a	s the Title IX coordina	tor for the school:		
<u></u>	Sam	M:	ller	A.O.	2740 Ms	cov Ave	270-236	
N	•			cretail.	٨٨	ldress	Phone	ZXT,
Τ,	Vame			Title	A			
	_	Designa			s the Title IX coordina	tor for the district	:	
C	5]		ited the following	g person(s) a	s the Title IX coording			716-35 <i>04</i>
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ir	Name	School	ted the following Tay ler I personnel are conversed ive Action Plan.	g person(s) a Assistad Title continuing to	s the Title IX coording Let le Supint It Ac	2)80 Mscordress	Phone girls' athletics	program reflected
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Participation Opportunities Test One

SAMPLE FORM

		Column 1	Column 2	Column 3	Column 4
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	429	52.1%	96	36.5%
Row 2	BOYS	394	47.9%	167	63.5%
Row 3	Totals	823	100%	263	100%

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*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3. Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3).
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 - Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

	•	,	 		1	·
Principal's Signa	ture:			_Date:		

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	101	46.%	102	47%,
Row 2	BOYS	118	54%	115	_53%
Row 3	Totals	219	100%	218	100%

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Inct	ructions:
THOU	ucuons.

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	Date:	5/6/	105
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Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	4	62	1 vb	17	
	Row 2	j.v.:	4	3 9	Vb	17	
	Row 3	frosh:	Ø	Ø	Ø	P	
	Row 4	total:	8	101	2	34	34%
BOYS	Row 5	varsity:	5	92	Ø	P	
	Row 6	j.v.:	3	23	Ø	9	
	Row 7	frosh:	Ø	Ø.	Ø	9	
·	Row 8	total:	9	115	Ø	Ø	0%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

N ote: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature

Date:

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	N2	No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	Jos	ys
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	Wo	No
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	Wa	ao
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	W	pro

Principal's Signature: _	X		 5/0	/05	
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Levels of Competition Test One

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	4	62	61.3
Row 2	j.v.:	4	39	38.7
Row 3	frosh:	P		Ø
Row 4	total:		101	100%
Boys				
Row 5	varsity:	5	92	50% 20%
Row 6	j.v.:	3	23	20%
Row 7	frosh:	P	Ø	
Row 8	total:		115	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	Date:	5/	16/6	05	
		- 1	7		

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KHSAA Form T35 REV. 10/04

2004-2005

Participation Retird

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

TO INCLUDE BOOSTER CLUB FUNDING

\$ 500 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	6 = 35/26	equipment and supplies G = 5 6/9 B = 9/9 2 2	travel S= 1,673 B= 2,780	awards 6= 569 8= 804	coaches' salaries (to include supplemental and extended employment)	facilities improvements	publications (if sport-specific)
		Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
	G basketball	7500	42300	50 the	8235		A DESCRIPTION OF THE PROPERTY
-	B basketball	5095L	₹5th	8/25	873/4		
	G softball	9221	3005	3/ 07	1,455/1	٧	
_	B baseball	1251	30%	31 27	(4330	7	
	G cross country						
	B cross country						
	G golf						
	B golf	Ð	136.2	305	1432 %		
	G soccer						
	B soccer						
	G swimming						
	B swimming						
-				6.1			

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest B=21,560 55 806 for 5/10= #187 213 36 %

2. Booster Club Funding/Contributions must be included in the expenditures total. hundred) for the entire year of 2003-2004 ending June 30, 2004.

Principal's Signature:
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Date:

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

Teams	equipment and supplies	travel	awards	coaches' salaries (to include supplemental and extended employment)	facilities improvements	publications (if sport-specific)
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
G track	£ 159	2152	gl 00]	4525		And the state of t
B track	-,269	21/2	A (10)	2554		
G tennis						
B tennis						
G volleyball	£968	31 55	15018	# 58 °C		
B wrestling						
G (list sport)			,			
B (football)	\$890L	12064	000 m	2966		
G (list sport)						
B (list sport)						

1. Total expenditures on T-35 and T-36 on the 2004-2005 year report due by April 15, 2005, should reflect the total monies spent (rounded off to nearest hundred) for the entire year of 2003-2004 ending June 30, 2004.

3. Indicate percentage of total expenditures for each gender: Total Expenditures \$_ 2. Booster Club Funding/Contributions must be included in the expenditures total.

Date:

% for boys 65.8% % for girls 34.2%

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Principal's Signature:

2004-2005 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/04

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

No	£	ADVANTAGE TO	3 b
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			
BENEFITS			
Equipment and Supplies		Same of the same o	
Scheduling of Games and Practice Time		<u> </u>	·
Travel and Per Diem Allowances	-		
Coaching	~		
Locker Rooms, Practice and Competitive Facilities	~		
Medical and Training Facilities and Services			
Publicity	C		
Support Services			
Athletic Scholarships	<i>U</i>		
Tutoring			
Housing and Dining Facilities and Services			
Recruitment of Student Athletes			
Principal's Signature	est .		65

KHSAA Form T60 Rev. 10/04

FUCTON COUNTY SCHOOL NAME

2004-2005 TITLEIX

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2005. ω.

TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION	August 2005 throught shilyon	Aug of ansi-	Time 2005			
SUGGESTED CHANGE/ ACTIVITIES	Devolupe Adicilar Alternation Sit	Hone soint A 1th web. of				
COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	Remit More gill to patiente	Stat Gils left	booker room, Butthell	The same		

Principal's Signature:

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